



Occupational Therapist

Characteristics of Work

This is professional work which involves planning and conducting an occupational therapy program in order to facilitate rehabilitation of patients. Duties include examining and evaluating patients, planning and implementing individual treatment programs, and recording progress made. General supervision is exercised over subordinates and is received from an administrative superior.

Examples of Work

Examples of work performed in this classification include, but are not limited to, the following:

Analyzes and evaluates patients utilizing various techniques and assessment factors; compiles reports of evaluation findings.

Consults with staff members to select activities consistent with the needs and capabilities of patients.

Plans and administers treatment programs involving various physical activities. Training in use of self-help devices and other training programs such as activities of daily living, homemaking, and perceptual training.

Maintains and updates records on patients' progress.

Informs physician and any other related staff of any change in patients' condition.

Plans and writes discharge programs; writes home programs in terms understandable to patients or family members; and instructs patients and family in home program plans.

Follows up in community service programs as indicated, and updates home programs as needed.

Presents lectures to parent groups and students in health related fields; presents in-service lectures and demonstrations to staff.

Performs related or similar duties as required or assigned.

Essential Functions

Additional essential functions may be identified and included by the hiring agency. The essential functions include, but are not limited to, the following:

1. Coordinates occupational therapy programs for patients; demonstrates activities and exercises to aides; monitors patients' progress; and informs physician of changes.
2. Plans and coordinates outside supportive service programs.

Minimum Qualifications

These minimum qualifications have been agreed upon by Subject Matter Experts (SMEs) in this job class and are based upon a job analysis and the essential functions. However, if a candidate believes he/she is qualified for the job although he/she does not have the minimum qualifications set forth below, he/she may request special consideration through substitution of related education and experience, demonstrating the ability to perform the essential functions of the position. Any request to substitute related education or experience for minimum qualifications must be addressed to the State Personnel Board in writing, identifying the related education and experience which demonstrates the candidate's ability to perform all essential functions of the position.

Physical Requirements: These physical requirements are not exhaustive, and additional job related physical requirements may be added to these by individual agencies on an as needed basis. Corrective devices may be used to meet physical requirements. These are typical requirements; however, reasonable accommodations may be possible.

Very heavy: May frequently exert force equivalent to lifting over 50 pounds and/or occasionally exert force over that required to lift 100 pounds.

Vision: Requires the ability to perceive the nature of objects by the eye.

Near Acuity: Clarity of vision at 20 inches or less.

Midrange: Clarity of vision at distances of more than 20 inches and less than 20 feet.

Far Acuity: Clarity of vision at 20 feet or more.

Field of Vision: Ability to observe an area up or down, left or right while eyes are fixed on a given point.

Depth Perception: Three-dimensional vision. Ability to judge distance and space relationships so as to see objects where and as they actually are.

Accommodation: Ability to adjust focus.

Color Vision: Ability to identify colors.

Speaking/Hearing: Ability to give and receive information through speaking and listening skills.

Motor Coordination: While performing the duties of this job the incumbent is frequently required to stand; walk; use hands to finger, handle, or feel objects, tools, or controls; reach with hands and arms; and stoop, kneel, crouch, or bend. The incumbent is occasionally required to sit; and climb or balance.

Taste/Smell: Ability to use the sense of smell to recognize and distinguish odors. Ability to use the sense of taste to recognize and distinguish flavors.

Experience/Educational Requirements:

Education:

A Bachelor's Degree from an accredited four (4) year college or university with an accredited school of Occupational Therapy.

Required Certification:

Incumbent must be eligible for registration with the National Board of Certification for Occupational Therapy (NBCOT) and licensure with the Mississippi State Department of Health in Occupational Therapy.

Interview Requirements

Any candidate who is called to an agency for an interview must notify the interviewing agency in writing of any reasonable accommodation needed prior to the date of the interview.